



DSAP Instructor Training Evaluation

From 2002 through 2009, CDS trained nearly a thousand people to facilitate the Dependable Strengths Articulation Process. At the close of each training, participants were asked to complete an Evaluation Form (see below). From 2007 through 2009, 186 participants completed the training. Data is not available prior to 2007, however, trainers report that the data received prior to 2007 was consistent with the data received since 2007. Here are the scores for the quantifiable data received from 2007 through 2009, and samples of the other feedback from those three years:

Evaluation Form

With Results from 2007-2009

	Very Much	Some	Not Sure
1. This training for DSA Instructors has:			
Helped me understand the DSA process	97%	3%	0%
Prepared me for planning and implementing the DSA process	89%	10%	1%
Helped me clarify and articulate my own Dependable Strengths	80%	18%	2%
Given me new ideas about how to help others find work	85%	13%	2%
Helped me learn new things about myself	68%	29%	3%
Been a valuable experience for me	91%	9%	0%

2. What would you say to a friend who asks, “What happened at that DSA Training?”

It changed my whole outlook on life (Seattle, July 2009).

I learned how to listen for other’s strengths and positive contributions (Seattle, October 2009).

3. Thinking back over the FULL five-day workshop, what TWO things have been most helpful in preparing you to lead DS with your constituents?

Quads [the small-group exercises] (Seattle, February 2009).

The Facilitator’s Manual is excellent! (Seattle, July 2009).

4. Comments:

Thank you for being fully prepared every day. I felt as though my time was valued (Seattle, July 2009).

[The trainers] are awesome! (Seattle, July 2009).